



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf



Carbon Reduction Plan Template

Supplier name: **Team Medic**

Publication date: **Updated 2026**

Commitment to achieving Net Zero

Team Medic is committed to achieving Net Zero greenhouse gas emissions by 2050 for UK operations. The organisation recognises that achieving absolute zero emissions is not operationally feasible within its sector and therefore aims to achieve substantial emissions reduction across all scopes, with residual emissions minimised through continuous operational improvements, technological transition and supply chain engagement.

Baseline Emissions Footprint

Baseline emissions represent the greenhouse gases produced prior to the implementation of structured carbon reduction initiatives and form the reference point against which progress is measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Baseline emissions were calculated for the period April 2020 to March 2021. During this period, operational activity was supported by a fleet of diesel ambulances and petrol rapid response vehicles, which represented the dominant source of organisational emissions. Energy consumption within office facilities and indirect emissions associated with procurement, waste and business travel also contributed to the overall footprint.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Scope 1 (Direct emissions): 150 metric tonnes CO ₂ e (estimated from vehicle fuel consumption)
Scope 2	Scope 2 (Indirect emissions from energy consumption): 20 metric tonnes CO ₂ e (electricity and heating)
Scope 3 (Included Sources)	Scope 3 (Other indirect emissions): 10 metric tonnes CO ₂ e (business travel, procurement, and waste management)

Total Emissions	180 metric tonnes CO₂e
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Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Scope 1 (Direct emissions): 140 metric tonnes CO₂e (reduction due to enhanced vehicle maintenance and route optimisation)
Scope 2	Scope 2 (Indirect emissions): 18 metric tonnes CO₂e (reduction due to energy-efficient equipment upgrades)
Scope 3 (Included Sources)	Scope 3 (Other indirect emissions): 9.2 metric tonnes CO₂e (reduction through increased use of video conferencing and sustainable procurement practices)
Total Emissions	167.2 metric tonnes CO₂e
Reductions achieved since the baseline year have primarily resulted from improved fleet maintenance regimes, route optimisation, greater use of remote communication technologies, and incremental improvements in energy efficiency within operational facilities.	

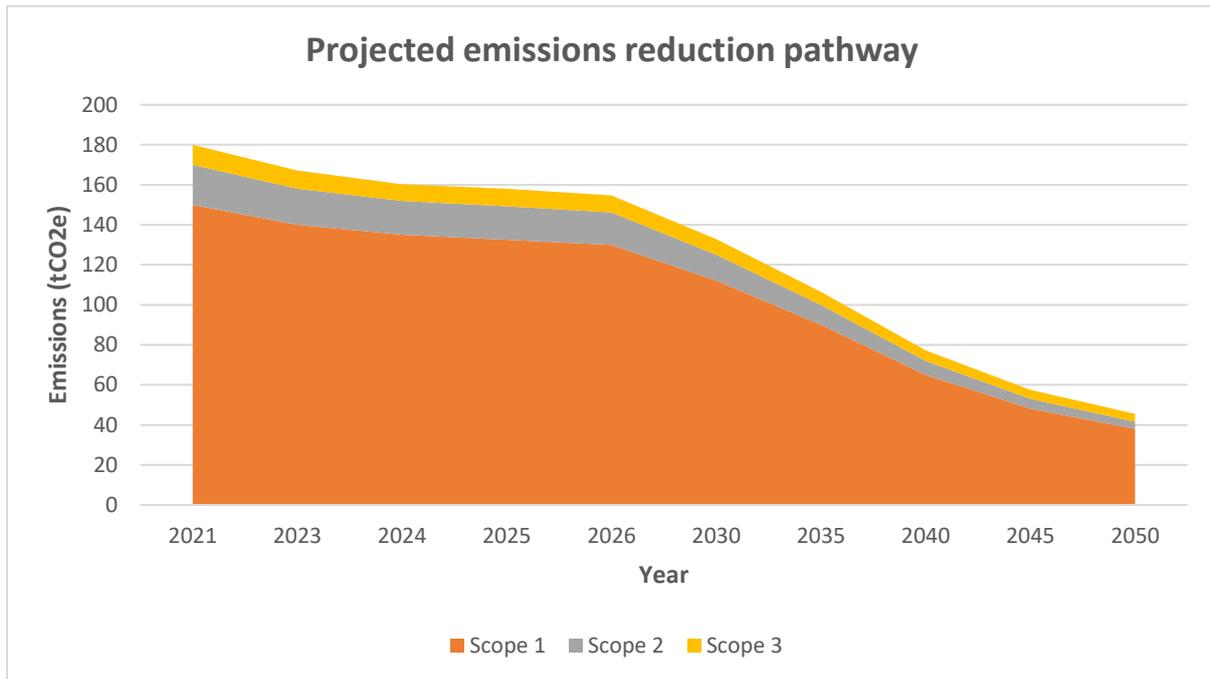
Emissions reduction targets

Team Medic has developed a realistic long-term emissions reduction pathway reflecting operational constraints, asset replacement cycles, technology availability and supply chain decarbonisation timelines.

Rather than assuming a constant annual reduction rate, the organisation anticipates:

- Gradual reductions in the short term driven by operational efficiencies
- Accelerated reductions from 2030 onwards as low-emission vehicle technologies and renewable energy procurement become more widely accessible
- A slowing reduction rate towards 2045–2050 as residual emissions become harder to eliminate

Projected Emissions Pathway



This pathway represents an approximate **75% reduction in absolute emissions by 2050 compared to the 2021 baseline**, with Scope 1 emissions expected to decline most significantly due to fleet transition and fuel efficiency measures. Scope 3 emissions are projected to reduce more gradually, reflecting the complexity of influencing supplier behaviour and external value chain impacts.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since the baseline year, Team Medic has implemented a number of measures to reduce its environmental impact, including:

- Enhanced fleet maintenance and route optimisation to reduce fuel consumption
- Increased use of video and audio conferencing to minimise unnecessary travel
- Review of travel policies to encourage responsible travel choices
- Promotion of active travel initiatives such as the cycle-to-work scheme
- Engagement with landlords to support improved building energy efficiency

These measures have contributed to measurable reductions in operational emissions and will continue to be maintained throughout contract delivery.

Planned Carbon Reduction Measures

Team Medic will continue to implement further initiatives to support its emissions reduction pathway, including:

- Progressive transition to lower-emission and alternative fuel vehicles as replacement cycles allow
- Procurement of renewable electricity where feasible
- Continued staff awareness training and engagement on carbon reduction
- Monitoring and management of business travel emissions
- Engagement with suppliers to support lower-carbon procurement practices
- Reduction of gas usage within operational facilities where practicable

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated reporting guidance and standard.

Emissions have been reported and recorded in line with the GHG Reporting Protocol Corporate Standard and relevant Government greenhouse gas conversion factors.

Scope 1 and Scope 2 emissions are reported in accordance with SECR requirements, and the relevant subset of Scope 3 emissions has been included in accordance with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by senior leadership within Team Medic.

Signed on behalf of the Supplier:

Clive Palumbo

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Date: 25 March 2026